

Safeguarding Children Policy

In accordance with the reformed EYFS 2012 Thorpe on the Hill Playgroup will have regard to the Government's Statutory Guidance 'Working Together to Safeguard Children'. If our staffs have concerns about children's safety or welfare the setting will notify agencies with statutory responsibilities without delay. This means the local children's social care services and in emergencies, the police I

Thorpe on the Hill Playgroup fully recognizes its responsibility for safeguarding children. This policy applies to all staff, management and volunteers working within the setting.

The welfare of the children attending this setting is paramount and concerns about child abuse will be taken seriously.

This policy therefore compliments and supports a range of other policies, for instance

- Complaints Procedure
- Whistle blowing policy
- Arrivals and Departures Policy
- Visitors Policy
- Outings Policy
- IT Policy
- Fire and Evacuation Policy
- Confidentiality Policy
- Whistle blowing Policy
- Recruitment Policy
- All staff will be aware of safeguarding children procedures and will be required to attend safeguarding children training regularly.

All staff will be required to undertake safeguarding induction training within their first week of employment and are required to access and attend appropriate training. Training will be refreshed every 3 years

- Recruitment procedures will ensure the suitability of staff and volunteers working with children and will follow EYFS welfare requirements with regard to Criminal Record Bureau (CRB) checks, Independent Safeguarding Authority (ISA) registration and references.
- Procedures will be implemented for identifying and reporting concerns, or suspected cases of abuse.
- The setting will ensure a safe environment in which children feel valued, can learn and develop, feel secure and are encouraged to talk and be listened to.

We work within the guidelines set out by the Local Safeguarding Children's Board Which are underpinned by the statutory document entitled 'Working Together to Safeguard Children' March 2013 (refer to procedure).

- We have procedures for contacting the local authority on child protection issues.
- The setting will notify the registration body (Ofsted) of any circumstances affecting the well-being of a child and in the event of an allegation being made against a member of staff or volunteer.
- A designated staff member will have responsibility for safeguarding issues. The designated person is: Jayne Clarke
- The lead practitioner will provide support, advice, and guidance to any other staff on an on-going basis, and on any specific safeguarding issues as required.

- The designated lead practitioner has accessed a level 2 taught course in safeguarding and will refresh this every 3 years
- Where an allegation is made against a member of staff we will ensure that we cooperate fully with any investigation. The settings disciplinary procedure may follow depending on the result of an investigation.

Advice and concerns regarding safeguarding children should be directed to

Lincolnshire Safeguarding Children's Board Customer Service Centre:

Office Hours: Tel. 01522 782111

Out of Hours: Tel. 01 522 782333

Lincolnshire Police -- 01522 532222

Ofsted: Tel. 0300 123 1231

- Safeguarding children (child protection) concerns will be confidential and shared only on a need to know basis.
- This policy will be implemented in conjunction with the safeguarding children procedure.
- The welfare of all children is paramount and any suspicion of abuse will be dealt with immediately.

This policy has been adopted by Thorpe on the hill Playgroup Committee and Play Leader